



UPDATE

A guide for Employers of Apprentices and Trainees - November 2009 Edition

New incentives for employers

A NEW employer incentive - known as Kickstart - has been announced to encourage more employers to offer apprenticeship opportunities.

Employers who engage a new apprentice aged 15-19 years in a skills shortage trade and commence between December 1, 2009 and February 28, 2010, will receive the following incentive bonus of \$3350:

- \$850 paid at the end of the first three months, and;
- \$2500 paid at the end of the nine month period.

The program aims to counter predicted shortfalls in some trades.

These bonus payments are in addition to the usual incentives paid which include \$2500 on commencement (paid at three months) and \$2500 paid on successful completion.



The new incentive is expected to increase opportunities for 15-19 year olds.

Are you taking on an apprentice?

WE often get phone calls from employers asking what the process is for signing up an apprentice.

It's pretty simple - give us a call and we will visit you in the workplace to

do it. Employers should know they have 21 days to get someone signed up.

Apprentices still do 3 months probation before a full commitment is made by either party to the apprenticeship.

Briefly

Mature aged apprentices

FROM January 1, 2010, Support for Adult Australian Apprentices (SAAA) will be extended.

The subsidy, which totals almost \$13,000 over the first two years of an apprenticeship listed on the national skills shortage list, was applicable to employers of apprentices aged 30 and over.

Next year it will be extended to include adult apprentices aged 25 years and over.

Building industry bonus

BUILDING industry incentives are set to be increased in some trades by the Construction Training Fund (formerly BCITF).

Independent of government incentives, there will be increases in several trades. For more information contact us on 9791 4075 or the CTF direct on 9381 3900.

Fast track apprenticeships

FAST TRACK apprenticeships allow for the completion of an apprentice based on competency rather than time served.

The process allows for people with existing skills and knowledge in a trade area to obtain a trade qualification through a fast track process.

Thinking traineeships?

RETAIL and business are among the most common traineeships but did you know there are more than 600 traineeships funded by the State and Federal Governments?

Employers can contact us on 9791 4075 for more information including training for existing employees.

Got questions...?

Call us on 1800 627 188 for free, professional support

